

## Person Specification: School Counsellor

	<b>Essential</b> Qualities without which the Applicant could not be appointed	<b>Desirable</b> Qualities which may be used to choose between candidates who meet all of our essential criteria
<b>Qualifications /Attainment</b>	<ul style="list-style-type: none"> <li>• <i>Counselling qualification (Diploma/Degree in counselling)</i></li> <li>• <i>BACP registration</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>BACP accreditation</i></li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• <i>Experience of working with young people</i></li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• <i>Efficient practitioner of the use of counselling skills</i></li> <li>• <i>Secure knowledge of safeguarding guidelines and the BACP ethical framework</i></li> </ul>	
<b>Skills and personal competencies</b>	<ul style="list-style-type: none"> <li>• <i>Efficient administration and organisation</i></li> <li>• <i>Ability to prioritise and manage caseload and risk</i></li> <li>• <i>Willingness to undertake relevant required safeguarding training</i></li> <li>• <i>Proven ability to maintain professional confidentiality</i></li> <li>• <i>Commitment to maintaining the caring and supportive ethos of the school</i></li> <li>• <i>Positive, outgoing and approachable attitude</i></li> </ul>	