Person specification:
Teacher of English Maternity cover

	Essential Qualities without which the Applicant could not be appointed	**Desirable** Qualities which may be used to choose between candidates who meet all of our essential criteria
Qualifications /Attainment	• *Good honours degree in English Literature or Language* • *PGCE or equivalent teaching qualification*	• Any further academic qualifications
Experience	• *At least 2 years' teaching experience* • *Experience of teaching Key Stage 5 English Literature*	• *Experience of teaching KS5 English Language* • *Experience as a form tutor.*
Knowledge	• *Strong knowledge base of KS4 texts: An Inspector Calls, Macbeth, AQA Poetry Anthology Love and Relationships poems*	• *Knowledge of KS5 set texts: Paradise Lost Book 9, The Whitsun Weddings by Philip Larkin, Mean Time by Carol Ann Duffy*
Skills and personal competencies	• *Excellent interpersonal skills* • *Excellent communication skills* • *Effective use of AFL (assessment for learning)* • *Passion for literature/ avid reader* • *Ability to fully utilise technologies available to improve learning* • *Ability to motivate pupils to realise their full potential* • *Strong organisational, personal time-management and planning skills* • *Commitment to maintaining the caring and supportive ethos of the school* • *Commitment to the highest standards of education, safeguarding and pastoral care for all pupils*	• *Experience of running or assisting with debating competitions.*

September 2020